

Application for Board Chair

Tiny, Mighty and Strong: Together We are Mighty

Organizational Information:

Mission: To empower youth to live fulfilling lives through health education.

Vision: To serve rural communities with quality health and wellness programming that supports youth development and promotes healthy and happy families; resulting in stronger communities. Help us make this vision come true.

Core Values: safety, love, empowerment, courage, service

Organizational Pillars: Leadership Development, Mental/Emotional Health/Development, Fitness and Cooking and Nutrition

Website: tmsyouthprograms.org

Facebook/Instagram: Tiny Mighty Strong

Current Board 2019-2021:

Kyle Naylor: Board Chair

Zoraida Silva: Board Seat

Stephany Rodas: Board Seat

Verenice Chavoya-Perez: Board Seat

Andrew Nelson: Chief Financial Officer

Application Process:

Applications Due: December 1, 2020

- Send to: tmsyouthprogramming@gmail.com

Board Reviews Applications: December 1, 2020 – January 2, 2021

Virtual Board Mixer: January 15, 2021, 5-7pm

Board Seat and Applicant Pairing: January 17-28, 2021

Board Seat Nominations: January 31, 2021

Term: February 1, 2021-January 31, 2023

Available Chairs Seats: 4 total

Applicant Information:

Applicant Name: _____

Applicant Job: _____

Applicant Contact Information:

Email: _____

Phone: _____

Impact Overview:

Thank-you for your consideration of Tiny, Mighty and Strong Board seat. Our seed organization (less than 5 years in operation) was founded in January of 2019 with the purpose of starting a youth development summer camp. Our wildly successful summer led us to move our model to a year-around program that provides direct access to youth enrichment (art, dance, music, cooking, martial arts) programs for 2 years old-8th grade in our service communities. As the organization is strategically growing and evolving, we remain focused on providing youth development opportunities for the families in our service communities: Merrill and Malin, OR and Tulelake, Newell, Macdoel and Dorris, CA. Our rural agricultural communities are in Northern California and Southern Oregon and on average we are geographically located between 30-100 miles for our closest economic hub. Our average community population is 1,200 total habitants, 75% Latinx, 50% immigrant communities, medium income is approximately \$33,000/year, 35% of our families live in poverty and the average family Adverse Childhood Experience (ACE) score is 5. We are located between three counties and two states and span over 60 square miles, serving a potential 1,600 youth in our target population: 2 years old-8th grade. Our dynamically developed programs incorporate our core values and organizational pillars in a manner that brings joy and connection for the youth we target. We believe, as an organization, that exposure to youth

development programs dramatically shapes the confidence and trajectory of youth. We work with Junior High and High School students to build their leadership skills and connection through our Leadership Development Program, that exposes our youth staff to: business administration skills, board development support, class instruction, youth development, summer jobs, community development and communication/PR, budget development and management skills.

In our first year and half in operation we have:

1. Collected over 600 data points from parents/children/community members to inform our programs
2. Served an average of 1,477 total youth in our summer programs
3. Served a total of 4,954 total youth
 - a. 2,228 total youth served during the 2020 pandemic year
4. Served 180 families
5. Passed out over 2,000 lbs. of food to family in need
6. Served almost 5,000 healthy snacks and lunches
7. Managed a summer camp retention of 93%
8. Managed a program retention of 80%
9. Increased organizational revenues by 57% in one year
10. Employed 20 local high school age students
11. Employed 6 local leadership staff
12. Partnered with 20 local businesses for operation success

We are looking for dynamic individuals that have a passion for bridging gaps in rural communities that lack critical resources for mental, emotional and physical health. We believe that our children deserve an equitable opportunity to thrive, while being surrounded by adults who use love, safety, courage, service and empowerment as the catalyst to support their success. The Board of Directors is responsible for ensuring organizational success via annual fundraising, program development, budget development, governance of staff/Founder and to ensure the organization is moving towards achieving our goals. Five virtual meetings per year, annual in-person weekend board retreat and our annual fundraiser held on August 21, 2021, in Tulelake, CA. Board is expected to be in attendance, if safe to do so.

If you would like to join our team, please fill out the application and Board Agreement and return completed application and Board Agreement to email below. For general questions, please contact the Founder:

Amy Frey: tmsyouthprogramming@gmail.com.

Application Questions:

Please feel free to add pages to your responses. ***Please limit each of your responses to 150 words max.***

1. What excites you about potentially joining the Board of Directors for TMS?
2. What skills will you bring to the table that will support the organizational success of TMS?
3. What skills/opportunities did you receive/not receive, in your childhood that helped shape your success? How do you believe your personal experience will help develop the organization?
4. What core values is most valuable to you and why?
5. What does equity mean to you?
6. Describe your strengths in working with a diverse board?
7. Why do you believe in the cause of our organization?
8. What is your commitment/pledge to the youth we serve?
9. What aspects of the board position will be most challenging for you and why?
10. What aspects of the board position will you be most successful at and why?

Board Member Agreement

INTRODUCTION

A board member agreement is the promise a board member makes when accepting a position for nonprofit board service. It is not a legal document but an internal agreement, asserting the board member's commitment to the organization in addition to an understanding of the general board responsibilities (discussed below). The purpose of the board is to provide a collaborative environment that keeps the organization accountable for reaching milestones and serving youth; most effectively. As a diverse team of talented board members, your role is to serve on the board with passion, vision and vulnerability; utilizing your skill sets and passion to most effectively impact our organizational pillars.

BOARD AGREEMENT

TINY, MIGHTY AND STRONG, agrees to provide each member of the board with the following:

1. Access to the management of TINY, MIGHTY AND STRONG, as needed for proper operation of the board
2. Ample notice of all meetings
3. Minutes of all board meetings
4. Relevant information to conduct his or her job as a board member
5. To the extent allowed by law, indemnification from liability for a board member's reasonable and necessary actions
6. Reimbursement for reasonable expenses in conducting and attending to TINY, MIGHTY AND STRONG board business
7. D&O insurance liability coverage
8. Respect for his or her time
9. The use of his or her talent effectively

BOARD STATEMENT OF UNDERSTANDING

As a board member of TINY, MIGHTY AND STRONG, I am fully committed and dedicated to the mission and have pledged to carry out this mission. I understand that my duties and responsibilities include the following:

1. I am fiscally responsible, with other board members, for this organization. I will know what our budget is and take an active part in reviewing, approving, and monitoring the budget and fundraising to meet it.
2. I am legally responsible, along with other board members, for this organization. I am responsible to know and oversee the implementation of policies and programs.
3. I accept the bylaws and operating principles manual and understand that I am morally responsible for the health and well-being of this organization.
4. I will give what is for me a substantial financial donation. I may give this as a one-time donation each year, or I may pledge to give a certain amount several times during the year.
5. I will actively engage in fundraising for this organization in whatever ways are best suited for me. These may include individual solicitation, undertaking special events, writing mail appeals, and the like. I am making a good-faith agreement to do my best and to raise as much money as I can.
6. I will actively promote TINY, MIGHTY AND STRONG, encourage and support its staff, and work in concert with the steering council.
7. I will attend board meetings, be available for phone consultation, and serve on at least one TINY, MIGHTY AND STRONG committee. If I am not able to meet my obligations as a board member, I will offer my resignation.
8. In signing this document, I understand that no quotas are being set, and that no rigid standards of measurement and achievement are being formed. Every board member is making a statement of faith about every other board member. We trust each other to carry out the above agreements to the best of our ability.

YEARLY COMMITMENT

1. Board members will commit to two (2) years as an active board member. This agreement can be broken in the case that the board members vote him/her off, with due diligence, with a majority vote.
2. Board members will be responsible for a once a year, in-person, meeting in a location that will TBD. TINY, MIGHTY AND STRONG, will agree to pay for the expenses associated with the retreat as budget allows.
3. There will be 5 board meetings, via conference call/video call, per year to discuss financials and evaluate the progress of the organizational goals.
4. Board will support with fundraising efforts to ensure organizational budget is met.
5. We would kindly ask for a yearly monetary contribution from the board.
6. Board member will be compensated to attend the yearly Gala on the 3rd Saturday of August; yearly.
7. Board is responsible for a successful Gala that reaches our goal. Board members agree to actively participate in the Gala, as needed, and intentionally with silent auction item donations.
8. TINY, MIGHTY AND STRONG, hopes that board members will utilize their professional skill sets and networking to enhance the organizational outcomes.

Board Seat Applicant: _____ Date: _____

Founder/President : _____ Date: _____

Amy Frey

Board Chair: _____ Date: _____

Kyle Naylor